

Outlook

The University of Maryland at College Park Faculty and Staff Weekly Newspaper • Volume 11 Number 26 • April 22, 1997



The Business of Technology-Based Banking

Pres. William E. Kirwan recently toured the new \$17 million Riggs Technology Center, located near the College Park metro, where he learned about the company's various departments and computerized operations. The 156,000 square foot building employs more than 600 workers and is one of many businesses that have been attracted to the site, in part, because of the proximity to the University.

One stop on Kirwan's tour included Riggs' service line department where several University of Maryland students work part-time as sales and service representatives. Pictured here, left to right, are students Peter Wade, Gina Haselhorst, Becky Lindsay, Adam Rigelhaupt and Nathaniel Lewis.

Impressed by the facility and all that he saw on the tour, Kirwan said the center is a great asset for both the county and the University.

IRIS Awarded \$10.2 Million to Lead Poverty Alleviation Program

Alleviating poverty in Bangladesh is the goal of a new cooperative agreement between the United States Agency for International Development (AID) and the IRIS (Institutional Reform and the Informal Sector) Center. IRIS will lead a consortium of Bangladeshi and American non-governmental organizations (NGOs) in designing and implementing the five-year, \$10.2 million poverty alleviation program titled "Job Opportunities and Business Support," or JOBS.

Bangladesh is the 13th poorest country in the world, where the average annual income is about \$220 and life expectancy is only 57 years.

IRIS' work for AID/Bangladesh will put into place a legal and institutional framework that, in cooperation with NGO partners, will provide training of prospective employers and employees and allow small businesses to emerge and function successfully, thus encouraging employment and economic growth. "What many small-scale enterprises in developing countries need is a system that guarantees them ownership of their business, enforces contracts they enter into and protects their assets," says Thierry van Bastelaer, associate director of IRIS and project manager for the Bangladesh program.

van Bastelaer describes small individual business activities, such as bicycle repair or fruit sales on street corners, as a common phenomenon in developing countries. "But these activities are done at the survival level," he says. "What we will do through this cooperative agreement is develop an economic and legal environment that will allow these individual businesses to move their owners and employees above the poverty line."

IRIS' success has attracted international attention and enjoys the support of the Maryland Congressional delegation, particularly that of Sen. Paul Sarbanes and Congressman Steny Hoyer. "This program is important if we are to help people throughout the world move from poverty to self-sufficiency," says Sarbanes, senior U.S. senator from Maryland and a member of the Senate Foreign Relations Committee. "With this funding from AID, and through the outstanding work of IRIS, critical assistance will be provided for job opportunities and business growth."

Mancur Olson, distinguished university professor of economics and principal investigator of IRIS, says: "IRIS' success was due to a team effort to which many people made indispensable contributions. But Dr. Dennis Wood and Dr.

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Gantt and Novikov Recognized as Distinguished Professors

In recognition of esteemed scholarly achievement, Pres. William E. Kirwan recently named two members of the faculty Distinguished University Professors. Serguei Novikov of the department of mathematics and Institute for Physical Sciences and Technology and Elisabeth Gantt of the department of microbiology received the highest academic honor the university bestows upon faculty members.

Novikov is considered one of the world's leading mathematicians. His extensive knowledge of topology, or the geometry of abstract spaces, helped to found a now extremely active area of research in physics. Novikov was awarded the Fields Medal, mathematics' equivalent to the Nobel Prize, in 1970. He is also a renowned educator, attracting students

as well as university faculty to his lectures.

Gantt, a member of the National Academy of Sciences, has received many awards for her work in microbiology, including the prestigious Darbaker Prize from the Botanical Society of America. Her research contributed to a better understanding of photosynthesis when she discovered a component in the light-harvesting system of algae. Gantt has served as president of several scholarly societies and has been published in many of the highest ranking journals. She is well known for her determination and perseverance, and serves as a role model for students and scientists alike.

The Distinguished University Professor Program honors faculty who

—continued on page 6



Serguei Novikov



Elisabeth Gantt

County Government Awards Proclamation to John Fuegi for *The War Within*

Virginia Woolf would be proud of her documentarian John Fuegi. Fuegi, a filmmaker and professor of comparative literature received a proclamation from the Prince George's County government for his "outstanding film accomplishment 'The War Within: A Portrait of Virginia Woolf' as part of the county's efforts at recognizing the exemplary work of its local citizens. Fuegi and his co-director Jo Francis, who also



John Fuegi

received a proclamation, are long-time residents of Adelphi. The proclamation was awarded last Tuesday at the County Administration Building.

First and foremost a piece of scholarly research, "The War Within" makes several new discoveries about the renowned literary figure. Four new letters by Virginia Woolf to her lover Vita Sackville-West are revealed, along with the fact that Woolf's name was on an arrest list the Gestapo had created in preparation for their planned but failed attempt to invade England in 1941. The film also reveals that the document that was used to establish the basic principles of the League of Nations in 1916 was in the handwriting of Virginia Woolf.

"The War Within" also recently won the International Documentary Association award, joining the ranks of such previous winners as "Hoop Dreams" and "Civil War." It has aired both nationally and internationally—most recently on Maryland Public Television, WETA in Washington and WNET in New York.

Fuegi wrote, co-directed and co-produced "The War Within." It is composed of clips, interviews and readings from the British author's work. The film bears great historical import because of its valuable interviews with the people who really knew Virginia Woolf, many of whom are at a very advanced age today.

Me and My Shadow: Spending a Day with Classified Staff Increases Employee Appreciation

Leah Watkins didn't give much thought to the big, floral "M" on Campus Drive until last Thursday, when she got a chance to "shadow" physical plant grounds department worker Beverly Queen for a day. Watkins, a journalism student, says she learned a lot about how much work goes into keeping the campus running every day.

"It's amazing what the grounds people do," she says. "Just taking care of the 'M' is a year-round thing—every flower is planned out carefully."

Watkins' experience was exactly the sort of thing the Classified Relations Committee of the Diversity Initiative were hoping for when they planned their "Workplace Shadowing Experience" program, held during diversity focus weeks (April 3-19). The program, which paired student, faculty and staff volunteers with classified employees for one workday, was initiated to give the campus community a more intimate appreciation for who the classified workers are and what they do for Maryland.

"Our purpose was to pull together various types of workers and students— whoever was willing to participate," says Pat Richardson-Lewis, one of the program's coordinators. "We wanted them to understand the day-to-day things classified workers encounter and realize how diverse the classified group is."

Richardson-Lewis says the idea came up initially as a result of an electronic town meeting conducted by the Classified Relations Committee in April of 1995. The Committee brought together a group of people from all aspects of campus life in the AT&T

teaching theatre and conducted a computer poll of questions about their opinions of the classified staff. The information was compiled into a database. The dataset served as the catalyst for many of the activities conducted during the diversity focus weeks, including the shadowing program.

"We wanted to create a dialogue between the workers and the rest of the community," Richardson-Lewis says.

Beverly Queen says the shadowing experience was beneficial for her, as well, because it gave her an opportunity to get to know a member of the student body whom she might not otherwise have met.

"It's nice to meet different people from different areas of campus; we always enjoy it when people come down here to stop in and chat a little," she says.

Richardson-Lewis says the response to the program has been encouraging, though she had more

classified workers who were willing to be shadowed than there were volunteers to shadow them. Still, she is excited about the connections that have been made, and she hopes to build on those experiences by conducting the program again next year.

We are definitely thinking of making this an annual thing," she says. The first year of programs like this one can tend to be a bit slow starting up, but we may be able to take it up a notch for next year. Either way, though, if we can get just a few people together and get some communication going, we'll be satisfied."

—JUSTIN OPPELAAR



Letter to the Editor

Dear Editor:

The article on recollections of two former Peace Corps volunteers in the April 1 issue of Outlook led me to reflect on the University of Maryland's role in the early years of the Peace Corps.

In May 1962 Sargeant Shriver, then director of the Peace Corps, decided to conduct training programs for volunteers on several campuses in the Washington area simultaneously, with the intent of coordinating certain training activities. Training programs were conducted at Catholic, George Washington, Georgetown and Howard universities, the University of Maryland and Trinity College. The Johns Hopkins School for Advanced International Studies in Washington had no trainees but provided training in "area studies" on all the above campuses.

The University of Maryland trained contingents bound for Turkey,

Ecuador, Venezuela, and British Honduras (now Belize), the only time, I was told, that training programs for Peace Corps volunteers for four countries were conducted on one campus at the same time. I served as director of the program, the late Professor Arthur Hamilton, Agricultural Economics, served as assistant director, and Donald Pumroy, now emeritus professor of psychology at College Park, in charge of evaluation.

We had less than a month to get ready, during which we had to write curricula and course outlines for several courses, recruit faculty, medical staff, arrange for housing and food service and make many other preparations. We recruited four graduate students from Turkey who were studying at the Georgetown foreign language school, a professor of Spanish from Texas, and other faculty from where we could find them, including one from Ecuador.

The Peace Corps was then only one year old and staffed by young people who had worked in the JFK presidential campaign. They were full of ideals and ideas. The proximity of the six campuses to Peace Corps headquarters meant that we saw a great deal of its staff members.

I had been a professor at Maryland only two years and was still learning my way around the campus. The administrative staff worked seven days a week in part because we were faced with more problems than we could have imagined but in the end we looked back on it as a satisfying experience. I went on to other things and have had no further contact with the Peace Corps.

—V. R. CARDOZIER
Professor of Higher Education
Department of Educational
Administration
University of Texas at Austin

UNIVERSITY OF MARYLAND AT COLLEGE PARK

Outlook

Outlook is the weekly faculty-staff newspaper serving the College Park campus community.

Vice President for University Advancement
Reld Crawford

Director of University Relations
Roland King

Editor
Jennifer Hawes

Assistant Editor
Londa Scott

Layout, Design & Production
Ginger Swiston

Letters to the editor, story suggestions and campus information are welcome. Please submit all material at least two weeks before the Tuesday of publication. Send material to Editor, Outlook, 2101 Turner Building, through campus mail or to University of Maryland, College Park, MD 20742. Our telephone number is (301) 405-4629. Electronic mail address is outlook@umd.edu. Fax number is (301) 314-9344.

Maryland Athletes Help At-Risk Youth



Some 130 P.G. County and Baltimore City students attended the April 11 National Student Athlete Day program sponsored by the athletic department, criminology and criminal justice alumni chapter and Academic Support for Returning Athletes Program. Aimed at at-risk youths, the program teamed kids with Maryland athletes who presented motivational speeches, took them on campus tours and guided them through non-contact sports events.



Photos by Ruth Washles

Medical Ethics vs. Moral Values: Should Doctors Assist Their Patients with Suicide?

The highly charged issue of physician-assisted suicide is the subject of a debate next Tuesday, hosted by the Institute for Philosophy and Public Policy in the School of Public Affairs. The debate, which was arranged as part of a series of discussions to commemorate the Institute's 20th anniversary, will address the proposition that, "as a matter of social policy," physicians should assist in the suicides of their patients, according to Research Scholar Robert Wachbroit.

Arguing in favor of the proposition will be Dan Brock, professor of philosophy at Brown University and former president of the American Association of Bio-Ethics. Brock feels that the right of patients to request assisted suicide is supported by the same moral values as the right of the patient or the patient's family to suspend life-sustaining treatment.

"We need to recognize that extending a patient's life is not always a benefit to the patient," Brock says. "The patient or patient's family should be allowed to make that decision."

Ezekiel Emanuel, associate professor of medicine and medical ethics at Harvard University Medical School and a member of President Clinton's newly created National Bio-Ethics Advisory Commission, will argue against the proposition. Emanuel, a practicing oncologist who regularly cares for cancer patients, believes that suicide is seen by terminally-ill patients more as an escape from depression than from chronic pain.

"Patients who are in pain are not interested in euthanasia," Emanuel says. "They are more likely to find it unethical and they usually want to change doctors if they find out their doctor has engaged in it before. Patients who are depressed, however, are much more likely to be interested in it...there is clearly a conflict between what the public believes and what patients actually feel."

Wachbroit says the Institute had "several ideas cooking" for the anniversary event, which is intended to advance the Institute's mission to "address public issues and raise the level of public debate." They finally settled on physician-assisted suicide, however, after it was taken up by the Supreme Court late last year. Wachbroit felt it would be useful to identify and publicize the issues at stake before the court makes its final decision, most likely later this year.

Emanuel agrees, adding that the issue goes beyond stories, positive or negative, of specific patients' experiences.

"Both Professor Brock and I are serious about this as a public policy issue, with broad implications for (the medical community)," he says.

The debate will be held at 5 p.m. on April 29th in Tyser Auditorium. It will be preceded by a reception at 4 p.m. in Van Munching Hall.

—JUSTIN OPPELAAR

Masculine Military Culture Needs to Change, Policy Recommendations Offered

The military, with its masculine aspects and unique set of demands traditionally placed on families, should promote policies to accommodate families, says military sociologist Mady Segal, co-director of the Center for Research on Military Organization. According to Segal, these policies could improve military readiness and the retention of successfully performing service members.

One of the most important trends in the military over the past 30 years, says Segal, has been the proportion of enlisted men who are married. In addition, there has been increased participation of women in the military as service members.

But military culture lags behind the wider society in accepting new family patterns, says Segal. "Changing definitions of gender roles in the United States have resulted in changes in the relationship of military wives to their husbands and to the military institution, but the military has been slow to respond."

Family service centers have been developed to respond to family stressors such as child care needs and moves requiring a spouse to give up his or her employment. Yet the military still does not allow service members to remain in one place longer in

order to accommodate the career or education needs of spouses or children. And the military's masculine culture and its effect on families remains largely unchanged, says Segal.

"The acceptance, legitimacy and status accorded violence in the military culture has ramifications for behavior in the family, and may contribute to family violence in the military," says Segal.

"The acceptance, legitimacy and status accorded violence in the military culture has ramifications for behavior in the family, and may contribute to family violence in the military."

—Mady Segal

members of men as compared to women on military installations create a skewed sex ratio that has effects on the social atmosphere that families encounter," says Segal. "There are so few women that women and girls are likely to be stared at and to have comments made about them by male service

members."

Segal recommends certain policies and practices that tend to have the potential to increase military readiness as well as the retention of personnel. Most of the recommendations are grounded directly in research.

Her first proposal is that more supervisors be willing to listen to family problems, that they allow soldiers time off for family matters, and that they provide unit activities that include families. "Families are important for service members' retention and readiness," says Segal.

She also proposes minimizing unnecessary relocation and family separation. "Research shows that these are major stressors for families," she says.

Then, Segal recommends greater flexibility in career assignments to accommodate family circumstances. "It is a loss to the organization when a successful officer is passed over for promotion because he or she previously turned down an assignment to be with their family," says Segal.

"Accommodating family circumstances once or twice in a career could actually result in higher morale, readiness and organizational commitment."

Military children require additional research, urges Segal. "We need to know how military culture affects children positively and negatively and what can be done to improve the cultural environment for them," she says.

Segal concludes by expressing a need for "vigilance to ensure that the traditional masculine nature of the military culture is not allowed to interfere with desired ends."

Calendar of Events April 22-May 1

Tuesday, Apr. 22

Training and Development

Seminar: "From Vision to Reality: How to Write Your Own Future," explains the visioning process and assists the participant to take the steps needed to design their future by setting clear, achievable goals," 9 a.m.-noon, 1101U Chesapeake Bldg. Registration required. 5-5651.*

Lecture: Distributed Artificial Intelligence—Theory and Applications, Nicholas Findler, Arizona State University, 3:30 p.m., 3258 A.V. Williams Bldg. perlis@cs.umd.edu.

Physics Lecture: "Tuning Up a Quasicrystal," Julian Maynard, distinguished professor of physics, Pennsylvania State University, 4 p.m., 1410 Physics Bldg. 5-5945.

alTs Peer Training: "Image Mapping Seminar," 6-7:15 p.m., 3330 Computer & Space Sciences Bldg. 5-2941.*

alTs Peer Training: "Advanced WordPerfect Windows," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2940.

alTs Peer Training: "Image Mapping Seminar," 7:30-8:45 p.m., 3332 Computer & Space Sciences Bldg. 5-2941.*

SEE Productions: Tony Kornheiser, Washington Post columnist, 8:30 p.m., Colony Ballroom, Stamp Student Union.

Wednesday, Apr. 23

Training and Development

Seminar: "PRD for Supervisors—Part I," includes a brief orientation to PRD and additional management skills training for supervisors using the process, 8 a.m.-noon, 1101U Chesapeake Bldg. Registration required. 5-5651.

Molecular and Cell Biology

Program Seminar: "As Time Glows By: Of Clocks and Calcium in Cyanobacteria and Plants," Carl Johnson, Vanderbilt University, noon, 1208 Zoo-Psych Bldg. 5-6991.

Counseling Center Seminar:

"Managing Multiple Life Roles: A Comparison of Working Women in Education and Engineering," Traci Edwards, noon, Counseling Center, 0106-0114 Shoemaker Bldg. 4-7651.

DIALOG Workshop:

DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 1-3 p.m., 4M100G McKeldin Library. 5-9070.

Training and Development

Seminar: "PRD for New Employees," includes an orientation on PRD and skills training for involvement in the process, 1-4:30 p.m., 1101U Chesapeake Bldg. Registration required. 5-5651.

Information Security Lecture

Series: Thomas Woo, Bell Labs, 2 p.m., A.V. Williams Bldg. gannon@cs.umd.edu.

Managed Behavioral

Healthcare Seminar: "An Examination of Clinical Practice Guidelines and Standards of Care as Used by Managed Behavioral Health Care," Robert Coursey, faculty of clinical/community psychology graduate program, 3-6 p.m., 2109 Zoo-Psych. Bldg. 5-5898.

Astronomy

Lecture Series: "Interferometric Imaging of the Sunyaev-Zeldovich Effect," John Carlstrom, University of Chicago, 4 p.m., 2400 Computer & Space Sciences Bldg. 5-1527.

alTs Peer Training: "Web Technologies & Search Strategies," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

Taekwondo

Training: Warm-up, sport specific aerobic drills, cool down and stretching. Suitable for the player interested in taking up a new sport as well as the taekwondo practi-

tioner wishing to acquire/maintain physical fitness, 7-8 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Taekwondo Open

Gym: Individual and/or small group practice, instruction available and all levels welcome, 8-9 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Writers Here & Now Event:

Author reading with Billy Collins and William Matthews, 8 p.m., Tortuga Room, Stamp Student Union. 4-7839.

Thursday, Apr. 24

Training and Development

Seminar: "Taking the Puzzle out of Procurement—Part I" provides a global overview of the acquisition process, including campus policies and procedures, plus state and federal laws and regulations, 9 a.m.-noon, 1101U Chesapeake Bldg. Registration required. 5-5651.

Spring Job Fair:

Employment opportunities sponsored by the Career Center, 10 a.m.-4 p.m., Cole Field House. 4-7225.

Training and Development

Seminar: "Taking the Puzzle out of Procurement—Part II" covers the basic procedures and forms used, 1:30-4 p.m., 1101U Chesapeake Bldg. Registration required. 5-5651.

Meteorology Seminar:

"Seasonal Hydrologic Variability and Relations with Climate," Harry Lins, U.S. Geological Survey, 3:30 p.m., 2400 Computer & Space Sciences Bldg. 5-5392.

ISR Seminar:

"Random Walking During Quiet Standing," J.J. Collins, Boston University, 4 p.m., 2168 A.V. Williams Bldg. 5-6634.

alTs Peer

Training: "Intermediate HTML," 6-9 p.m., 4404 Computer & Space Sciences Bldg. 5-2941.*

Passover Seder:

Feminist Passover Seder, a traditional seder meal sponsored by the Jewish

Hesperion XX Explores Medieval Monody



Montserrat Figueras



Jordi Savall

Hesperion XX, a group of virtuoso early music performers featuring gambist Jordi Savall and soprano Montserrat Figueras, will close out the Concert Society at Maryland's 1996-97 early music series with 13th-century Spanish and Sephardic music Saturday, April 26 at 8 p.m. at the Washington National Cathedral (Washington and Massachusetts Ave., N.W.) The program will explore medieval monody in the time of Alfonso X, "The Wise." In addition, a pre-concert seminar takes place at 6:30 p.m.

Derived from "hespera," the Greek word for "west," Hesperion XX was founded in 1974 with the goal of exploring the vast repertoire of Western European music—Spanish music in particular—written before the nineteenth century. Frequently heard at major international festivals and on television and radio broadcasts, the ensemble has more than two dozen recordings on the EMI, Philips and Archive labels. Director Jordi Savall is best known to American audiences as the gambist and music director for the French film *Tous les Matins du Monde*.

Tickets for Hesperion XX are \$30 for best seats, \$25 for mid-price seats and \$20 for general admission seats (\$9.50 general admission seats for full-time students with ID and children over 7, 10 percent discount for faculty staff and alumni association members, \$2.50 discount for senior citizens). For more information, call the Concert Society at 403-4240 or e-mail to consocmd@wam.umd.edu.

Feminist Network, Hillel and Women's Studies, 7:30 p.m., Grand Ballroom Lounge, Stamp Student Union. 422-6200.

Friday, Apr. 25

Materials and Nuclear

Engineering Lecture: "Kinks in Block Copolymers," Karen Winey, University of Pennsylvania, 1 p.m., 2110 Chemistry Bldg.



Walk, Run & Roll 5K Walk-A-Thon, 8:30 a.m., Tyser Tower. 4-7020.

Saturday, Apr. 26

Walk-A-Thon: Walk, Run & Roll 5K Walk-A-Thon, 8:30 a.m., Tyser Tower, \$30 registration fee. 4-7020.*

Monday, Apr. 28

BEES Seminar Series: "Precise Gene Flow and Breeding System Estimates Based on Microsatellite Genetic Markers," Richard Kessel, University of Massachusetts, noon, 1208 Zoo-Psych Bldg. 5-4552.

Physics Lecture: "The Statistical Physics of Powders," Sir Sam Edwards, Cavendish Laboratory, Cambridge University, 4 p.m., 1410 Physics Bldg. 5-5945.

Entomology Seminar: "The Use of Recombinant Baculoviruses as Insecticides in Cotton and Leafy Vegetables," Lindsey Flexner, DuPont Ag Products, 4-5 p.m., 1140 Plant Sciences Bldg.

Maryland Opera Studio presents "Opera Week" Schedule of Events

April 22

Opera scenes, combat and dance demonstrations, 12:30 p.m. Ulrich Recital Hall, Tawes Fine Arts Building

Idomeneo (abridged), 7:30 p.m., Ulrich Recital Hall, Tawes Fine Arts Building.

April 23

Opera scenes, combat and dance demonstrations, 7:30 p.m., Ulrich Recital Hall, Tawes Fine Arts Building

April 24

Opera scenes from *Der Rosenkavalier* and *Impresario*, 12:30 p.m., Ulrich Recital Hall, Tawes Fine Arts Building.

April 25

Idomeneo (abridged), 7:30 p.m., Ulrich Recital Hall, Tawes Fine Arts Building.

April 26

Opera scenes from *Der Rosenkavalier* and *Impresario*, 7:30 p.m., Ulrich Recital Hall, Tawes Fine Arts Building.

Events are free and no tickets are required. For more information, call 405-1150.

Tuesday, Apr.
29

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 2-4 p.m., 4M100G McKeldin Library, 5-9070.

Physics Lecture: "Emergence of Patterns in Non-Equilibrium Systems," Harry Swinney, University of Texas at Austin, 4 p.m., 1410 Physics Bldg. 5-5945.

Distinguished Lecture Series: "The Future of Mathematics Education," I.M. Gelfand, 4 p.m., 1202 Engineering Classroom Bldg. 5-3082.

Book Signing: Douglas Comer, adjunct faculty member with the Committee of Historic Preservation, will read from his recently published book "Ritual Ground," 4 p.m., Prince George's Room, Stamp Student Union, dpritcha@umdacc.umd.edu.

CPR Class: Two-night class covering adult and pediatric CPR skills. Must register in advance in Room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Wednesday,
Apr. 30

Counseling Center Seminar: "Wading through the Wires: Black Families and Electronic Media," Sheri Parks, noon, Counseling center, 0106-0114 Shoemaker Bldg. 4-7651.

Molecular and Cell Biology Program: "A Graph-Theoretic Solution to the Context-Sensitivity Problem in Protein Structure Prediction," Ram Samudrala, noon, 1208 Zoo-Psych Bldg. 5-6991.

IPST Lecture: "New Ideas for Spin Glasses," Sir Sam Edwards, Cambridge University, 1:15 p.m., 1116 IPST Bldg. 5-4820.

Managed Behavioral Healthcare Seminar: "Impact of Managed Care on the Profession of Psychology," Michael Sullivan, American Psychological Association, 3-6 p.m., 2109 Zoo-Psych. Bldg. 5-5898.

Distinguished Lecture Series: A reading by Julia Alvarez, 4 p.m., 0200 Skinner Bldg. 5-3082.

CPR Class: Two-night class covering adult and pediatric CPR skills. Must register in advance in Room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Taekwondo Training: Warm-up, sport specific aerobic drills, cool down and stretching. Suitable for the player interested in taking up a new sport as well as the taekwondo practitioner wishing to acquire/maintain physical fitness, 7-8 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Taekwondo Open Gym: Individual and/or small group practice, instruction available and

All Night, All Beethoven

The Maryland Symphony Orchestra presents an "All-Beethoven" concert April 30, 8 p.m. in Tawes Theatre. The concert features various works by Beethoven, including Leonore Overture, No. 3, Piano Concerto No.1 and Piano Concerto No. 5 "Emperor." William Hudson is the conductor and the orchestra will be joined by Santiago Rodriguez on piano.

Tickets are \$16, \$12 for seniors, \$10 for students. There's a special two-for-one offer for university faculty staff and students. For more information, call 405-1150.



all levels welcome, 8-9 p.m., 0102 Health and Human Performance Bldg. 657-4765.

Thursday, May. 1

Book Signing: Julia Alvarez, poet and novelist, will read and sign copies of her books, 11 a.m., Atrium, Stamp Student Union.

DIALOG Workshop: DIALOG classes review the search process and teach the basic commands needed to search 150 databases, 1:30-3:30 p.m., 4M100G McKeldin Library. 5-9070.

Meteorology Seminar: "GCM Simulations of the Cold Ocean-Warm Land Pattern," N.C. Lau, Princeton University, 3:30 p.m., 2400 Computer & Space Sciences Bldg. 5-5392.

CPR Class: Two-night class covering adult and pediatric CPR skills. Must register in advance in Room 2118 of the University Health Center. 6-10 p.m., 3100 E University Health Center. 4-8132.*

Calendar Guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405- respectively. Events are free and open to the public unless noted by an asterisk (*).

In the absence of a calendar editor, all calendar information for Outlook is downloaded directly from inforM's master calendar, located on the Internet. The editors regret that we are unable to accept calendar items at the Outlook office. However, submissions to inforM can be made by e-mail to: calendar@umail.umd.edu or by mailing the information to the inforM office at 2107 Stamp Student Union. To reach the inforM calendar editors by phone, call 405-0825.

Please note that the inforM calendar editors do not work for Outlook. They do, however, graciously welcome items for submission and input the information, ensuring a comprehensive calendar for both inforM and Outlook.

Listings highlighted in color have been designated as Diversity Year events by the Diversity Initiative Committee.

1997 Women of Influence Honored

Determined. Compassionate. Positive. Goal-Orientated. Strong. These are just a few adjectives that describe this year's Women of Influence Award recipients.

Sponsored by the Committee on Undergraduate Leadership, a subcommittee of the President's Commission on Women's Issues, this year's honorees are Glenna Chang, Ruth Fassinger, Jane Henson, Christina Lagdameo, Laura Nichols and Grace Orsini.

Glenna Chang, graduate student and assistant in the College of Engineering, continues to distinguish herself as an activist, role model, scholar and adviser. As a master's degree student in the Counseling and Personnel Program, Chang studies the literature of student development theory, counseling, organizational development and multiculturalism.

Chang is the advisor for WAASP-Working for an Asian American Studies Program-an effort to bring an Asian American Studies Certificate program to the University. In addition to being an activist and mentor, Chang is one of the founders of the Allies Project.

Ruth Fassinger, a faculty member in the Counseling Psychology program in the College of Education, is noted for being not only an educator, but a nationally recognized scholar, author and advocate for women. Fassinger has conducted ground-breaking qualitative research which has enhanced the field of psychology's understanding of women's identity, career development and issues of sexuality and sexual orientation.

In addition to the Women of Influence Award, Fassinger was recently named the 1997 Woman of the Year from the Division of Counseling Psychology, a section of Women of the American Psychological Association for her work on the psychology of women, as well as the 1997 recipient of the Early Career Scientist Practitioner Award from the Division of Counseling Psychology of the APA.

A supportive mentor to all of her students, six of Fassinger's graduate students have won prestigious national awards for their research work last year. In her 10 years at the University, Fassinger has graduated 14 students with master's degrees and six with Ph.D's, in addition to mentoring dozens of undergraduate students.

Jane Henson, an alumna of the University of Maryland, is best known for her work with husband, Jim Henson and his Muppet creations. Mrs. Henson's

association with the Muppets has spanned almost four decades. In the early years she was a puppeteer, collaborator and innovator. Following Jim Henson's death, Henson established The Jim Henson Legacy to preserve and present the artistic contributions of the master puppeteer.

Christina Lagdameo has been lauded as an energetic activist and leader in the campus community. As the recipient of the undergraduate award, Lagdameo has distinguished herself as an outstanding scholar and mentor to her peers. She's currently crafting her own major in multicultural studies by combining courses from the university's Honors Program and her academic success has resulted in a 3.7 grade point average.

Lagdameo is president of the Asian American Student Union, co-founder of AASPIRE and co-founder of WAASP.

"As the advisor and assistant director for the department of women's studies, Laura has a daily impact not only on Women's Studies students, but on stu-

dents all over campus whose courses have been touched by feminist changes in the University's curriculum," says one student about Women of Influence recipient Laura Nichols.

Nichols is described as a student advocate, mentor, educator, counselor and feminist. As assistant director of the women's studies department, Nichols strives to help in building a community among the faculty, staff and students who are affiliated with the women's studies department.

Known for being a never-ending source of information, Nichols works with students to craft their academic schedules, while sending them information on the women's studies' list-serv. Always looking to

help her students, Nichols is also known to jot down potential internship possibilities while talking with friends and share the information with students who are anxious to find practical applications for their scholarship.

Grace Orsini, director of community education at My Sister's Place, a shelter for battered women and their children, is the community recipient of the award.

Orsini has worked to bring social change through community education, outreach and coalition building. She has challenged people to understand the personal and community impact of domestic violence.



Laura Nichols



Ruth Fassinger

Admiral Stansfield Turner: An American Gentleman

Not long after the sexual harassment scandal at the 1991 Tailhook convention of naval aviators in Las Vegas, Stansfield Turner bumped into his old boss John Chafee, a former secretary of the Navy and now a senator from Rhode Island. Turner worked as Chafee's naval aide in the late 1960s.

"I never was invited to Tailhook," Sen. Chafee mused to Turner when they met. "Or should I thank you for not showing me the invitation?" Turner confesses: "They wanted him to go to Tailhook; I wanted him to avoid it."

Even three decades ago Tailhook was known to be a raunchy, hard-drinking celebration. Turner says of the raucous occasion: "I just didn't think it was the kind of environment for a secretary of the Navy."

Far from being an uptight Puritan, Stansfield Turner simply possesses a bedrock sense of decorum that supports an engaging and approachable personality. His ideas about what is fitting behavior for an American and what is not, served him well in his naval career and, later, in his job as the director of Central Intelligence.

As with many young men of his generation, Turner was introduced to the military in World War II. In 1941, Turner was a freshman at Amherst College. Two years later, he was appointed to the U.S. Naval Academy at Annapolis. After graduation in 1946, he served at sea for one year. It was the beginning of 31 years in the Navy.

"When the war was over I wanted to complete my undergraduate degree at Amherst College," Turner says, "but I figured if I could win a Rhodes Scholarship I could stay in the Navy." Turner won the scholarship. After graduating from Oxford University three years later with a master's degree in philosophy, politics, and economics, he went full steam ahead into his naval career.

At sea, Turner served in minesweepers, destroyers and a guided missile cruiser. On land, he specialized in politico-military affairs and systems analysis.

He became executive assistant to the secretary of the Navy, then moved up to rear admiral. In June 1972, he was promoted to vice admiral and became the 36th president of the Naval War College at Newport, Rhode Island. Then in August 1974, Turner took command of the United States' Second Fleet and NATO Striking Fleet Atlantic. By September of the following year, he had been promoted to the rank of admiral and became commander in chief of NATO's southern flank with headquarters in Naples, Italy.

The commander and his wife enjoyed Naples. Turner had been stationed in the southern Italian city before, as a young officer. It was his favorite assign-

ment and he wasn't keen on leaving, not even at the summons of old Annapolis classmate Jimmy Carter.

"One day in early February 1977, I received a phone call telling me that the President of the United States wanted to see me in Washington," Turner says. "They wouldn't tell me why he wanted me."

The 20-minute interview with President Carter and Vice President Walter Mondale changed Turner's life. "There were just the three of us," he says. "I told the President I wanted to stay in the military. He told me he wanted me to be director of Central Intelligence. I

went in an admiral and came out a spy."

Turner hung around Washington for a month waiting for congressional confirmation. After being sworn in on March 9, 1977 he began overseeing the undercover business of running agents and learning secrets.

"I had been a consumer of intelligence during my time as a naval officer, so I knew about the analytic side of intelligence," Turner says. "And I had great

—Stansfield Turner

respect for CIA intelligence."

There were no personal security threats to Turner during his reign as the head of both the Intelligence Community, the foreign intelligence agencies of the United States, and the CIA. "My own security wasn't a big issue," he says. "I went to the movies, did things just like anybody else. At one point during the problem with Iran and the hostages they stationed a guard at my house, but that was unusual."

As far as national security went, Turner felt that "there were limits on what we should do in the spy world." He wasn't comfortable involving his agents in espionage activities that—if they became known—would be found to be seamy or unseemly under the moral scrutiny of the American public.

"That's the essence of America," he says matter-of-factly. "We have higher standards than other countries."

On completion of his duties at the CIA in 1981, Turner was awarded the National Security Medal by President Carter. In the next decade he wrote *Secrecy and Democracy*, a book about the difficulty in conducting secret intelligence activities in an open, democratic society; and *Terrorism and Democracy* which examines how a democracy can respond to acts of terrorism without undermining its democratic principles.

Since 1991, Stansfield Turner has been a senior resident scholar in the School of Public Affairs. He teaches one class of roughly 15 students each semester using a derivation of Oxford University's tutorial

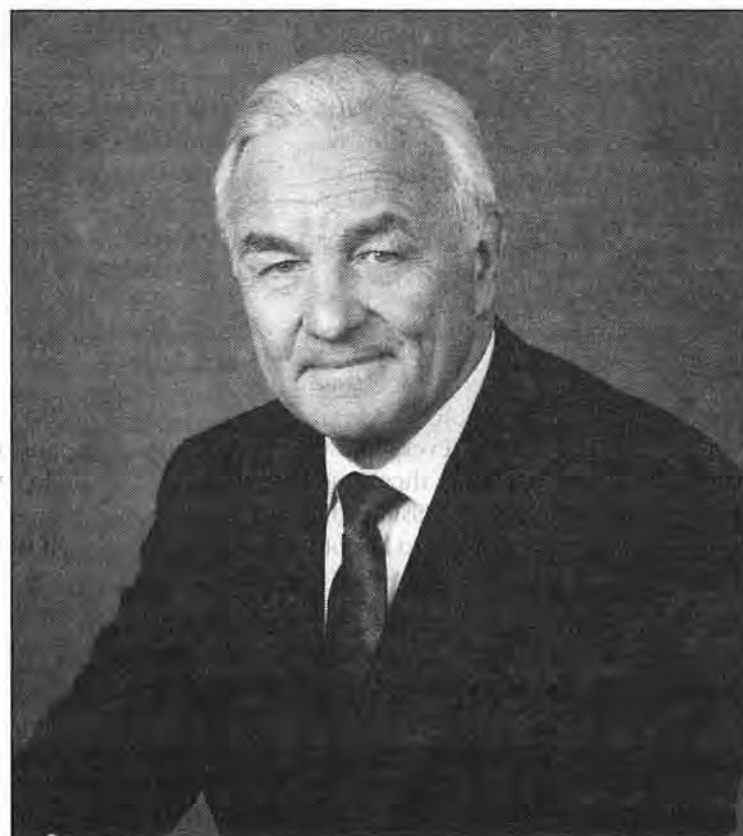
method of tailoring lessons and assignments to fit the needs of the individual student.

"The way I was taught at Oxford strongly influences the way I teach," he says. "I want to continue teaching for quite a while. I like the classroom. It's stimulating and keeps me young."

This semester, however, Turner has taken off to finish work on his latest book which concerns nuclear weapons policy in the postwar world. *Caging the Nuclear Genie* is to be published in September by Westview Press. Turner hopes this book, targeted to a general audience, will motivate the public to insist that their politicians become serious about reducing the amount of nuclear warheads.

"We don't need the number of nuclear weapons we had, but reducing them through arms control negotiation is too slow and may not be working at all," Turner says. Of the 13,000 nuclear weapons extant today, Turner estimates that the U.S. needs no more than 250 nuclear missiles.

Turner proposes putting warheads into storage or



Stansfield Turner

"strategic escrow." Openly observed by Russia, the United States would remove the nuclear warheads from, perhaps, a thousand missiles and put them into storage and would invite Russia to do the same with an equal number of their own warheads. The two countries would agree not to remove warheads from storage without the other's knowledge."

By this process, in a few years, we would be down to less than a 1000 nuclear warheads," Turner says, his principles of conscience guiding him as faithfully as ever.

—RITA SUTTER

Poverty Alleviation Program Underway

continued from page 1

Thierry van Bastelaer played leading roles. We would not have won without their most impressive work." Wood is director of field programs at IRIS. The agreement was the result of a competitive process judged by a panel of impartial experts.

Founded in 1990 with support from AID, IRIS has been active in 27 countries, providing expertise in the areas of legal, regulatory and judicial reform, and small business development. The

principal result of IRIS activity is improvement in the lives and rights of millions of poor people in countries around the world. For example, thanks to IRIS' work, it now takes a few days instead of a few years to register a business in Nepal; in Chad, there have been important reforms in the environment for entrepreneurs; and key reforms that will lead to greater access to credit are underway in more than eight countries of Eastern Europe and the former Soviet Union.

10 Days to 10-Digit Dialing

Just a reminder: Effective May 1, Bell-Atlantic-Maryland will require that 10 digits be dialed to complete local calls. The procedure is being implemented to accommodate two new area codes, 240 and 443, which are necessary to support the area's growing communications needs.

Two Distinguished Professors Named

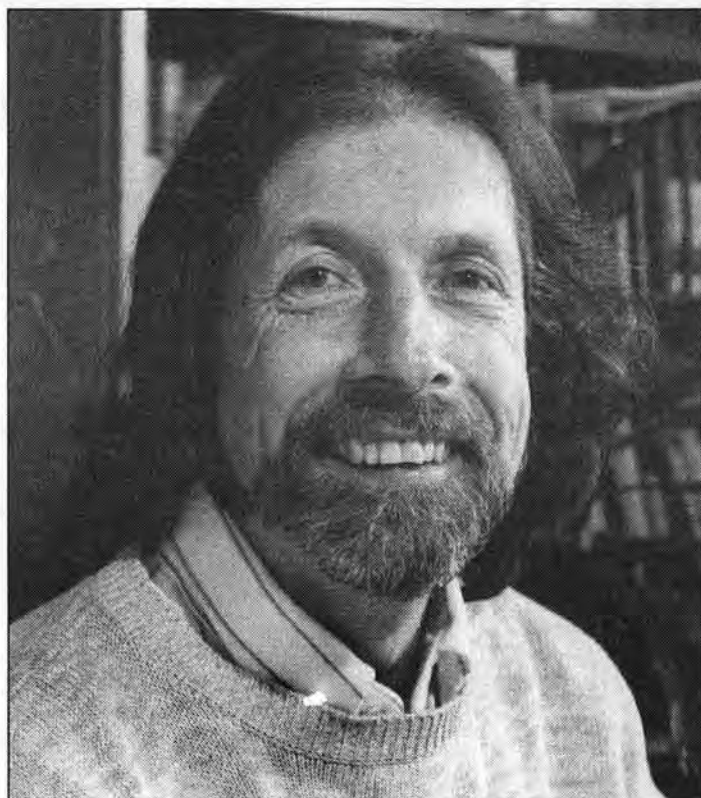
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have been recognized nationally and often internationally for their achievements in their respective disciplines. Along with bringing distinction to the University, these professors also exhibit excellence as both scholar and teachers. Kirwan bestows the title of Distinguished University Professor through the year to a select and limited number of recipients.

1997 Annual Report of the Campus Ombuds Officer Arnold Medvene

The Ombuds Officer's six primary purposes are: (1) to be a neutral and impartial person who provides confidential and informal assistance to faculty and administrators in resolving concerns before they enter formal grievance channels; (2) to advise faculty and administrators who seek information about what constitutes a grievance, and what the grievance procedures are; (3) to identify areas where systematic problems of the institution exist; (4) to make recommendations for policy, procedural or institutional change; (5) to increase campus communication, humanize the quality of life, and decrease individual's feelings of invisibility; and (6) to provide workshops in alternative dispute resolution.

Unresolved conflict creates a dysfunctional environment that harms everyone in the academy—faculty, administrators, staff and students; for example it results in time lost, creativity stifled, dreams shattered, severed relationships, and systematic distrust.



Arnold Medvene, Campus Ombuds Officer

More and more occasions require negotiation: conflict is a growth industry. Everyone wants to participate in decisions that affect them, and fewer and fewer people will accept decisions dictated by someone else. People do not like to be told what to do. People differ and use negotiation to handle their differences. Most decisions are reached through negotiation, but negotiating a dispute is not easy to do well.

The goal of negotiating a disagreement is firmly pursuing your own interests while still getting along with those whose interests conflict with yours. Everyone is a negotiator. Negotiation is the process of working out how to get from a problem to a solution.

An ever increasing goal in conflict management negotiation is the desirability of preserving the relationship between the parties even though they may differ on the substance of their dispute. For people who may deal with one another again, as in the academy, maintaining credibility and trust may be as important as obtaining any particular substantive gain. The overriding purpose of "problem-solving" mediation is

to maximize the individuals' joint gains. People are more important than disputes.

Each side wants to win in dispute settlement, but the overall goal is creating a just agreement without going to war. In productive dispute resolution negotiation the participants can have the satisfaction of getting what they

deserve, and of being decent. An awareness of the ways in which power—who has it, who does not—impacts conflict resolution processes is crucial for individuals involved in a dispute. Power is often equated with coercion, injustice and force, and this equation assumes that power is negative. An alternative view promotes sharing power between participants in an attempt to create ways to satisfy both parties' interests. A relative balance of power is necessary for successful dispute resolution. As participants attempt

to share power with others conflict becomes an opportunity for growth, and not solely an opportunity to do damage to others.

If the issue of power balance is unrecognized or ignored, progress toward problem solution is difficult because the disputants are too busy either trying to hang on to the power they think they have or trying to get more power. People who consistently have more power risk becoming insensitive, isolated and self-centered. People who feel powerless tend to resort to apathy, aggression and violence. In both cases, the resulting activity is not productive for either participant or for the process of conflict resolution. Whether in a friendship, a family, a university faculty, or an agency staff power imbalances which extend over a long period of time damage relationships and make conflict resolution difficult.

Three basic concepts in successful conflict resolution this year are:

(1) Feelings are important: dealing with how the par-

ticipants feel and being able to express positive and negative feelings in a non-destructive way are very important in building trust and creating an open dialogue.

(2) Conflict is a part of life: it can be either good or bad depending on how the participants learn to deal with it. Every time an interaction occurs there is a potential for conflict because people's needs and expectations are rarely the same. Successful conflict participants disagree with ideas or behavior, not people.

(3) Make the conflict a problem to solve together: this puts all disputants on the same side of the problem rather than on opposite sides.

There can be many solutions to any one problem, and everyone can win. These core principles allow successful negotiation to take root in creating an environment where back and forth communication is enhanced. This is often the beginning of turning acrimonious negotiations into productive problem-solving sessions. It is essential to remember that people tend to carry out only those decisions they have helped formulate.

All faculty and administrators exist in pressure filled, tension making environments which increase the likelihood of conflict. Unresolved conflict leads to grievances.

Since negotiating is not easy to do it often leaves people dissatisfied, angry, and feeling powerless. The ombud's position is that understanding and experiencing conflict management skills such as listening, paraphrasing, fact finding, working with other people to solve a problem, and analyzing situations to see what the real problems are allow disputants to uncover the source of negotiating success.

The categories of faculty concern in the seventy-eight (78) cases responded to in 1996-97 by the faculty ombuds officer are:

- (1) faculty/administrator relationships
- (2) equity concerns
- (3) promotion and tenure
- (4) termination
- (5) work environment
- (6) due process
- (7) interpersonal conflict
- (8) departmental rules of governance
- (9) employment policies
- (10) contractually-binding policies
- (11) policies regulating research
- (12) institutional responsiveness
- (13) faculty/student relations

Technology Advancement Program Breaks New Ground

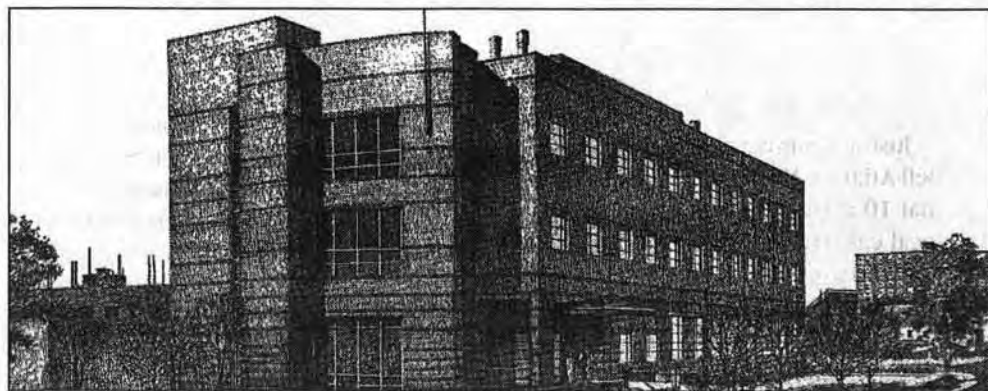
Next Tuesday, the Engineering Research Center hosts a groundbreaking ceremony for the new Technology Advancement Program (TAP) Building. The 2 p.m. ceremony, to be held at the Manufacturing Building, features remarks by Pres.

William E. Kirwan and James Brady, secretary of DBED.

TAP, currently housed in temporary, relocatable buildings, is one of the most successful incubators for high technology start-up companies in Maryland. The new facility, to be located

between the Animal Science and Surge buildings, will have 50 percent more space than the existing structures, with common labs, two conference rooms and space for more than 20 independent companies. One of the principal features of the 21,000 square foot facility is that two-thirds of it will be capable of supporting biotechnology development with spaces configured as wet labs.

Eleven companies currently use the existing facility that has graduated 23 start-up firms.



The new TAP building will be located between the Surge and Animal Sciences buildings

Red Cross Blood Drive

On April 29, the American Red Cross will hold a blood drive in the Atrium of the Stamp Student Union from 10 a.m.-4 p.m.

A goal of 50 units of blood has been established for the College Park campus spring blood drive. The Red Cross depends heavily on volunteer blood donors to meet the increasing demand for blood in the area.

Reservations to give blood on April 29 can be made by calling the Red Cross Office of Blood Services at 559-1048.



**American
Red Cross**

Pat Perfetto Steers the Welcome Wagon for Maryland's Visitors

It's not the cheesy travel games, greasy fast food or constant flash of the 35mm that Pat Perfetto most looks forward to when his family travels down the backroads and interstates on vacation. For the director of Conference and Visitor Services half of the fun is getting there, dropping in on all of the campuses and tourist welcome centers on the way.

Along with a can of Coca-Cola or an armload of vending machine munchies, Perfetto picks up tips and ideas from each place he visits. But this isn't just for fun, he says he was taught well by Campus Visitor Advocate Nick Kovalakides, to be a "welcome center junkie." Perfetto brings his findings back to Maryland because the University, which boasts more than 30,000 people, is not unlike a small city. And according to Perfetto, no city is complete without a stellar Conference and Visitors Bureau. The team of professionals at the University's Conference and Visitor Services department provide all of the services of a CVB for the entire campus community.

Perfetto joined the University in 1984, when the office of Conference and Visitor Services first began. Until then, there wasn't an office dedicated to providing logistical support for on-campus conferences or an organized effort to give quality guidance to campus guests. The office began by supplying support for large-scale conferences and eventually branched off into providing visitor services, as well as planning events in Memorial Chapel.

Whether it's giving a map and directions to someone who needs to get from "the M" to McKeldin Library or laying down the groundwork and final details for a regional meeting of educators, CVS' main goal is to have visitors "well cared for" and keep them coming back year after year, Perfetto says.

Conference and Visitor Services hosts more than 70 events each year, with more than 40,000 visitors gracing the campus annually to attend workshops, weddings, conferences or camps, Perfetto says. Some of the office's responsibilities include annual events like National History Day and that occur every three or four years such as the Odyssey of the Mind World Finals.

"You name it, if a meeting planner (usually a faculty or staff member) needs it, we figure out how to provide the service," says Perfetto.

In his 12 years with Conference and Visitor Services, the office has hosted a variety of different conferences, ranging from groups of scientists to religious leaders. Perfetto says he's learned that there is

an organization, society or group for just about any interest or hobby. It's that type of assortment that keeps him and his team motivated each day.

"It's amazing to realize that there's a group for everything," he says, citing example of conferences like the International Conference on the Practical Aspects of Memory, to sorority and fraternity leadership conferences to the annual meeting of the Animal Behavior Society. President Bill Clinton even made an appearance at the University a few years ago when he attended an Americorp Summer of Service forum. Perfetto not only had an opportunity to work with the president's secret service team, he also snagged a photo op. The snapshot of Perfetto shaking hands with Clinton hangs in a brass 8x10 frame in his Annapolis Hall office.

A typical day for the director of Conference and Visitor Services involves a variety of responsibilities, deadlines and goals, Perfetto says. His current, but ever-changing agenda includes everything from the upcoming Odyssey of the Mind World Finals, to finding a permanent prayer room for the University's Muslim students, to helping prepare for the upcoming retention summit, to attending meetings of the 11 boards and committees on which he serves. Each project Perfetto is helping to perfect has its own mega-sized three-ring binder, the assortment of which lines his office bookshelf.

One of the binders in Perfetto's collection includes the details on the upcoming renovation of the Visitor Center at Turner Lab. He says within a year, when guests travel to the University via Route 1, they will be welcomed by a newly designed center. An addition will be placed on the north face of the building and Perfetto describes the new design as a welcoming entrance-way with flags in the traditional Maryland colors waving in the wind.

"They [visitors] won't be able to resist driving in, walking up and saying 'help me,'" Perfetto says. And with the Dairy serving up its infamous homemade ice cream only a few steps away, Perfetto adds that campus guests will be able to get a taste, literally, of the university as well.

While on vacation last month, Perfetto visited several other universities with his daughter, who is cur-

rently deciding on what college she'd like to attend next year. Perfetto says they visited four schools in the state and he came to the conclusion that University of Maryland has some of the best visitor and welcoming services in the state.

Refusing to name names, Perfetto notes that at one campus he couldn't find the admissions office because there weren't any signs posted. After driving around for a while, he asked a uniformed officer, but the officer



Pat Perfetto is the director of Conference and Visitor Services.

couldn't tell him where the tours started either. "It was a good experience overall, but the initial impact almost caused me to turn around and go home because it wasn't a very friendly welcome," Perfetto says.

Making sure that visitors receive the warmest welcome possible will continue to be Conference and Visitor Services' main goal. Perfetto, who grew up in a small town, says he realizes how this campus can be overwhelming to first-time visitors. "When I see somebody, I have to assume that they're from that small town, too," he says. "Therefore we should all be good citizens and help our visitors feel at home."

—LONDA SCOTT

For Your Interest

Money Matters

"Tips and Traps in Negotiating with Venture Capital Investors," is the topic of a seminar sponsored by the Dingman Center for Entrepreneurship.

Featured panelists have extensive venture capital experience to help explain the process and provide advice. The seminar takes place April 29, from 5:45 to 8:30 p.m. at the Merrick School of Business, University of Baltimore. General admission is \$50 and includes a buffet dinner.

For more information, call Richard Harris at 405-2153.

A Taste of Southern Italy

The Italian Program is hosting a performance of traditional Southern

Italian folk music and dances on April 23 at 2:30 p.m. in the Reception Hall of St. Mary's Language House.

The program features I Giullari di Piazza, a New York-based theater group of professional singers and actors who are reviving the theatrical and musical traditions of Southern Italy. By recreating an atmosphere of the Italian square, the company re-enacts scenarios of the commedia dell'arte and the music, dance and theatre of the pagan Christian rituals originally performed during carnival and other town feasts.

For more information, contact Charles Russell at 405-4029.

Spring Job Fair

The Career Center, Undergraduate Business Career Services and the

Engineering Co-Op host their second annual Spring Fair, an opportunity for students to meet with employers, both on-and off-campus, about part-time, full-time, internship, co-op and summer positions. The fair takes place April 24 from 10 a.m.-4 p.m. at Cole Field House.

More than 140 employers are expected to participate. For more information, call 314-7225.

The Future of Math Ed

I.M. Gelfand, distinguished visiting professor at Rutgers University presents "The Future of Mathematics Education" on April 29 at 4 p.m. in room 1202 of the Engineering Classroom Building.

Gelfand, one of the great mathematicians of this century, has been

awarded the Wolf Prize, the Kyoto Prize and a MacArthur Award. He has written more than 500 books and articles on mathematics, mathematical physics, mathematical education, cell biology and neurobiology.

Dancing for a Cause

"Creating Community," a dance concert to benefit Creative Dance Lab takes place April 26 at 8 p.m. in the Dorothy Madden Studio Theatre in the Dance Building. The event features movement improvisation by Liz Rolland, Mark Arnold, Denise Clarke, Maria Grindle and Mabel Smith, and guest artists, the Kinetics Dance Theatre.

Tickets are \$5 for adults, \$3 for children under 12. For more information, contact Rolland at 405-7039.